

Announcement of General Insurance Fund Subject: Policy of Not Accepting All kinds of Favors and Gifts from Performing Duties (No Gift Policy) "refrain from accepting and offering" Fiscal Year 2024.

The General Insurance Fund (GIF) is the government agency under the supervision of the executive branch, as a juristic person to protect creditors who are entitled to the receipt payment of debts arising from the taking of insurance, if a Company becomes bankrupt or has its Non-Life Insurance Business license revoked, and for the development of the Non-Life insurance Business to ensure its stability and security. According to the Non-Life Insurance Act B.E. 2535 and its amendments.

In achieving its objectives commitment, the General Insurance Fund (GIF) has realized the significance of corruption problems, which is an important problem that all sectors should cooperate to resolve and terminate these issues. GIF commits to openness, transparency, honesty, and fairness in business practice, which instructs personnel at all levels how to carry out their duties according to morals and ethics, with no conflict of interest, sincerity righteousness, honesty, legitimacy, and good governance, so executives and personnel of the General Insurance Fund have an attitude to work with sincerity adhere to correctness not expect anything in return or seek benefits from performing duties and have good governance, regarding complying with the Cabinet resolution, policies of the Ministry of Education, the organic Act on Anti-Corruption B.E. 2561 (2018), Regulation of the Prime Minister's Office on giving or receiving gifts of government officials B.E. 2565 (2022), the announcement of National Anti-Corruption Commission on criteria for receiving property or other benefits according to the ethics of government officials, B.E. 2563 (2020), and by the General Insurance Fund regulations Concerning the Code of Ethics of the General Insurance Fund, B.E. 2022 (2565)

Consequently, the General Insurance Fund (GIF) declares, in the subject of steady performance duties and integrity of administrative management for the organization and all official officers, therefore, the Policy of Not Accepting All kinds of Favors and Gifts from Performing Duties (No Gift Policy) "refrain from accepting and offering" adhere to in the fiscal year 2024, as follows.

- 1. All GIF executives and employee officers, refrain from accepting all kinds of presents and gifts or unlawful benefits before, during, and after performing duties from the public, the private sector, and subordinates. Also, refrain from giving all kinds of presents and gifts or unlawful benefits to outsiders to prevent unfair performance of duties.
- 2. . All GIF executives and employee officers shall not seek all kinds of presents and gifts or unlawful benefits.
- 3. All GIF executives and employee officers have to inform outsiders, service clients, and stakeholders about this policy.
- 4. General Insurance Fund personnel are encouraged to use blessing cards or send online messages to express warm wishes on various occasions.
- 5. In any unavoidable cases, they must comply with the Announcement of the National Anti-Corruption Commission on criteria for receiving property or other benefits according to the ethics of government officials, B.E. 2563 (2020).

Hereby announced to be acknowledged and strictly observed accordingly.

Announced on 12 January B.E. 2567 (2024).

(Mr. Chanapon Mahavong)

Manager General Insurance Fund